

Ramcro S.p.A., a company operating in the sector of production and marketing of special cables for instrumentation, signal systems, fire prevention, copper, and optical fiber, intends to pursue the continuous improvement of its performance through the methodical application of a corporate integrated management system.

The goals that the organization sets itself regarding, not only the aspects related to the conformity of the product and service offered but also those of the environment and the health and safety of workers which contribute to tracing a company profile that is increasingly in line with the principles of **sustainability**.

For this reason, Ramcro S.p.A. has implemented a **Management System** that is compliant with UNI EN ISO 9001, UNI EN ISO 14001, ISO 45001, SOLAS 74 standards, adheres to the general principles of Legislative Decree 231/2001 and has developed an **Organisation, Management and Control Model**, integrated by the Company's **Code of Ethics**.

These tools, appropriately applied to all company processes, give the ability to operate with ever greater attention to the expectations of interested parties and, consequently, contribute to determining the success of the organization on the national and international market.

Consistent with the strategy described above, RAMCRO S.p.A. is constantly focused on specific primary objectives such as:

QUALITY

- The supply of products with technical characteristics that comply with the applicable qualitative and mandatory requirements;
- increasing company visibility through its market shares and customer loyalty;
- achieving customer satisfaction;
- the constant increase in organizational efficiency;
- commitment to continuous improvement of the management system;

ENVIRONMENT

- the commitment to continuous improvement, to the prevention of pollution, to the reduction of waste also through its reuse and/or recycling;
- the commitment to comply with the applicable legal provisions and other provisions that the Organization subscribes to in relation to its environmental impacts;
- the continuous updating of the reference framework necessary to establish and review environmental objectives and targets.

SAFETY

- the commitment to creating safe and healthy working conditions aimed at preventing occupational injuries and illnesses;
- the use of an exhaustive regulatory/legislative framework to which the company objectives regarding worker health and safety can be reported;
- maximum attention to ensure compliance with applicable legal requirements and other requirements signed by the organization;
- the commitment to eliminate dangers and reduce risks to the health and safety of workers;
- commitment to continuous improvement of the management system
- commitment to consultation and participation of workers and their representatives.

In defining these commitments, the Management considered the following factors as decisive:

- Scope and business context
- Organization strategies
- Applicable mandatory requirements
- Needs of interested parties
- Nature, size and environmental impacts of the activities carried out and the products produced
- Type and severity of risks to the health and safety of workers
- Risk and opportunity assessment analysis

Through the Integrated System, RAMCRO S.p.a. is able to guarantee the reduction of the impacts generated, the respect and the continuance over time of compliance with environmental regulations and current safety regulations, its business continuity even in the presence of emergency situations, requirements that the Company considers essential for a correct management of all activities.

This RAMCRO S.p.a. Policy it is supported at all company levels, applied to all processes, including extrusion, stranding, and shielding used for the creation of products and the provision of services, and extends to the activities carried out at its site by external suppliers. The document is shared with the staff and the suppliers whose activities may impact the results produced by the Integrated Management System.

The Management aims to periodically review the Company Policy and the Integrated Management System to ensure the compliance of these important tools with the reference standards, applicable laws and established improvement programs and objectives.

The application of the Integrated Management System requires that this policy be documented, applied, updated and communicated to all interested parties.

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RAMCRO S.p.A.

Dott. Maurizio Croci

CEO